

**Washington County (Maryland) Public Schools
Proposed FY2008 – 20 Step Teacher Salary Scale**

Tier	Experience	Step	02 Provisional	03 Bachelors	05 Masters	07 Masters + 30	09 Masters + 60	011 Doctorate
I	1	1	\$34,338	\$41,962	\$43,384	\$44,807	\$45,176	\$45,421
I	2	2	\$35,782	\$43,620	\$45,675	\$47,381	\$47,750	\$47,995
II	3	3	\$36,462	\$44,660	\$47,041	\$48,748	\$49,117	\$49,362
II	4 to 9	4	\$37,139	\$46,026	\$48,406	\$50,111	\$50,480	\$50,725
II	10	5	\$37,821	\$47,390	\$49,773	\$51,479	\$51,848	\$52,093
II	11	6	\$38,500	\$48,761	\$51,139	\$52,844	\$53,213	\$53,458
II	12	7	\$38,500	\$50,127	\$52,506	\$54,212	\$54,581	\$54,826
II	13	8	\$38,500	\$51,491	\$53,870	\$55,573	\$55,942	\$56,187
II	14	9	\$38,500	\$51,491	\$55,234	\$56,941	\$57,310	\$57,555
II	15	10	\$38,500	\$51,491	\$56,601	\$58,308	\$58,677	\$58,922
II	16	11	\$38,500	\$51,491	\$57,967	\$59,673	\$60,042	\$60,287
III	17	12	\$38,500	\$51,491	\$59,191	\$60,894	\$61,263	\$61,508
III	18	13	\$38,500	\$51,491	\$60,555	\$62,255	\$62,624	\$62,869
III	19	14	\$38,500	\$51,491	\$61,914	\$63,618	\$63,987	\$64,232
III	20	15	\$38,500	\$51,491	\$63,280	\$64,981	\$65,350	\$65,595
III	21	16	\$38,500	\$51,491	\$64,640	\$66,342	\$66,711	\$66,956
III	22	17	\$38,500	\$51,491	\$65,693	\$67,393	\$67,762	\$68,007
III	23	18	\$38,500	\$51,491	\$66,747	\$68,448	\$68,817	\$69,062
III	24	19	\$38,500	\$51,491	\$67,799	\$69,503	\$69,872	\$70,117
IV	25	20	\$41,830	\$54,442	\$71,210	\$72,854	\$73,223	\$73,468

- **Red Numbers** notate where the salary compression falls for current school year.
- **Blue number** Notates Retire – Rehire salary - per negotiated agreement